

Hindu Temple of Greater Cincinnati

MINUTES

HSGC Executive Meeting

Date | time | location 04/28/2024 4:00 PM Zoom Meeting

EC Team/ Attendees (Absentees in Red)

Vinod Sudhakar | Manish Srivastava | Saravanan Sakthivel | **Shailesh Patel** | Krutarth Jain | Senthil Karmegam | **Rani Dhamija** | Sampath Rallapalli | Neetu Verma | Jiten Keswani | Haresh Patel | Soumya Paul | Kalai Balasubramaniam | Pravin Gangatirkar | Daksha Munsif | Valathappan Sivaraman | Kamlesh Singh | Ajay Munsif | Mangala Nemade | Meena Sondhi | Deepak | Ambi Balasubramaniam | Laxmi Srivastava | Shri Sharma | Kanubhai Patel

Topic	Owner
1. President's Updates <ul style="list-style-type: none">Emergency meeting with Priest committee, Constitution committee and EC to discuss Kailash ji not signing the Employee Agreement since Feb 2024. Other priests have signed it and Kailash Ji has taken the matter to the lawyer with no clear answer on why he is not signing the letter. The team suggested issuing a letter to Kailash Ji that he needs to sign the Employment Agreement by May 5th. If he chooses not to do so by that date, he will be terminated. The EC, Priest committee and Constitution committee deliberated and voted unanimously for this.For: Mangala, Pravin, Krutarth, Jyoti, Meena, Shri Sharma, Deepak, Laxmi, Bala, Manish, Haresh, Vinod, Senthil, Daksha, Jiten, Kalai, Kamlesh, Neetu, Sampath, Soumya, Val, Kanubhai, Ajay, SaraOther discussion topics<ul style="list-style-type: none">Kailash Ji's title of Chief Priest is a separate matter. It was discussed and clarified that in an organization all of the employees sign the same employment agreement regardless of the level in the organization.Most of the team commented and felt supportive of the statement "Any individual is not larger than an organization".	Vinod
• Other Topics <ul style="list-style-type: none">	TBD