

Hindu Temple of Greater Cincinnati

MINUTES

HSGC Executive Meeting

Date | time | location 04/14/2024 10:30 AM In Person Meeting

EC Team/ Attendees (Absentees in Red)

Vinod Sudhakar | Manish Srivastava | Saravanan Sakthivel | **Shailesh Patel** | **Krutarth Jain** | Senthil Karmegam | Rani Dhamija | Sampath Rallapalli | Neetu Verma | **Jiten Keswani** | **Haresh Patel** | Soumya Paul | Kalai Balasubramaniam | Pravin Gangatirkar | Daksha Munsif | **Valathappan Sivaraman** | Kamlesh Singh

Topic	Owner
1. Around the room	
<ul style="list-style-type: none">○ President updates - Discussed Kailash Ji's "Chief Priest" issue and not signing the "Priest Employment Agreement" that was created and signed by other priests<ul style="list-style-type: none">■ Created Priest Employment Agreement due to several issues with Priests.■ A key matter about egregious behavior involving a priest is removed from meeting minutes considering confidentiality.■ Also priests are not in the temple during temple hours and make agreements with each other to cover during their absence.■ When cited by EC to be in the temple during temple hours, Kailash ji sent a resignation letter to EC. EC discussed this and most of the EC was in favor of accepting this resignation but requested a couple of EC members to convince him and gave him an opportunity to get back his resignation and continue.■ All the priests signed the priest employment agreement except Kailash ji. He involved a lawyer and wanted a separate agreement for "Chief Priest" based on a promotion letter that was provided by one of the prior EC members. However there is no role of "Chief Priest" in the constitution.■ EC deliberated next steps and agreed we should work through this situation vs propagating the issue.○ Pooja Committee Updates<ul style="list-style-type: none">■ Working on priest schedule■ Dakshina policy - Will publish pooja rates and recommended Dakshina rates. Ultimately it is up to the devotee to decide if they want to give dakshina■ For outside poojas, aarti money needs to come to the temple.■ Each priest will have 3 deities that they are responsible for every day.○ Other updates<ul style="list-style-type: none">■ One of the priests decided not perform a wedding - need follow up with Priest committee○ Basement renovation<ul style="list-style-type: none">■ Balaji group is having \$90,000 to finish the basement renovation■ \$35k-\$40k on flooring■ \$35k-40K for wall■ Plaque stating "Balaji group" donated it. Plaque template need to be standardized so other groups can use it in future and be consistent.	<p>Vinod</p> <p>Vinod</p> <p>Rani Dhamija</p> <p>Vinod & Anand Konda</p>

<ul style="list-style-type: none"> ■ EC voted to move forward with all the 3 above points. ○ Front Project <ul style="list-style-type: none"> ■ Anil will send the contract soon.. Need about \$450k to start the project ○ Communications committee <ul style="list-style-type: none"> ■ Created a 5 member sub team - Aradhana, Website, Social Media, Banners & posters, Advertisement ■ Need to beautify aradhana (Bhanu) + EC members need to give an update from one of the EC members (accomplishments, plan etc) ■ Website makeover (Sharath) ■ Social media (whatsapp messages) ■ Data synchronization (Akhil) 	<p>Manish Srivastava</p> <p>Sampath</p>
<ul style="list-style-type: none"> ● Other Topics <ul style="list-style-type: none"> ○ 	<p>TBD</p>