

Hindu Temple of Greater Cincinnati

MINUTES

HSGC Executive Meeting

Date | time | location 03/10/2024 10:30 AM In Person Meeting

EC Team/ Attendees (Absentees in Red)

Vinod Sudhakar | Manish Srivastava | Saravanan Sakthivel | Shailesh Patel | Krutarth Jain | Senthil Karmegam | Rani Dhamija | Sampath Rallapalli | Neetu Verma | Jiten Keswani | Haresh Patel | Soumya Paul | Kalai Balasubramaniam | Pravin Gangatirkar | Daksha Munsif | Valathappan Sivaraman | Kamlesh Singh

Topic	Owner
1. Around the room	
○ Financials	Sara & Shailesh
■ ~\$968K overall positive across all accounts	
■ Will be working with Shailesh on monthly reporting	
○ President ask - Provide a status on subcommittee to publish in Aradhana	Vinod
■ Sara - Talk to Anand - tie it to folder/ documentation efforts	
■ Tech committee - Website redesign, need phone system, priest dakshana integration, online election - need to discuss and decide which way to go	
■ Sports - Pick focals based on existing expertise running similar events at the temple	
○ Youth education	Neetu
■ Approved as the presidential service award organization - 100 hours	
■ Need to come up with guidelines - Talk to Sai temple and get guidelines	
○ Fundraising	Rani
■ Working on walkathon, fundraising activities - target 100 people	
■ Walkathon missing from calendar	
○ Communications	Sampath
■ Trying to streamline communications, publicize very well on facebook, working on EC team members on notice board	
○ Grant	Sara
■ Submitted all the grant needs. Audit committee working on getting ready for security, financial compliance efforts	
○ Cultural	Soumya
■ Working on Holi for this month - more than 26 applicants yet, planning to sell shirts, chai, lassi - Ambrish will be doing DJ for free - Planning for 500 people	
■ Fox 19 came yesterday and rehearsed - going to interview to studio to talk about Holi - Vinod will provide the message, please edit as needed	
○ Facilities	Vinod/ Kamlesh
■ 2 rooms in the back will always be left open.	
■ Need to add egress door to the room in the back	
■ Also add safe's to do jewelry	
■ All the doors in the temple will be opaque - add deadbolts	
■ Add security camera's all over the temple - old gate, new gate, parking lot as well as inside - need to get 3 quotes	

<ul style="list-style-type: none"> ■ Considering adding elevator maintenance, also need to replace 4 new HVACs ■ Guest house almost complete ■ Planning to get a cook to pilot running kitchen going forward ■ Planning to raise funds by sponsoring a tree ○ Temple Management Committee <ul style="list-style-type: none"> ■ Few ideas for improving devotee experience ■ Create a makeshift table for distributing prasad - discussed ideas ■ Need to think about storage area for kids ○ Sports & Wellness Committee <ul style="list-style-type: none"> ■ Started yoga from last week, looking for more responses ■ Post on FB too ○ Religious education <ul style="list-style-type: none"> ■ Attendance is low ■ Daksha Ji to come up with a plan for how to get the participation of 100 students, Talk to Dayton temple. ■ 250 students coming from columbus - need to find out a sponsor for lunch or cook and charge \$5.00 ■ Guru purnima ○ Pooja Committee <ul style="list-style-type: none"> ■ Vaibhav Ji & Srikar Ji onboarded - Kailesh Ji is mentoring ■ Working on priest schedule so they can get 2 days off ■ Employment agreement - all but 1 priest have signed - discussed background and next steps. ■ Senior priests who have signed will receive pay increases and will be eligible for a bonus. ■ Cash & Check transactions - Work with Kalai ○ President updates <ul style="list-style-type: none"> ■ Thanks for approving the front project ■ Targeting to break ground during anniversary ■ Brick fundraising - Take 10 forms each and try 	Pravin Val Daksha Senthil Vinod
<ul style="list-style-type: none"> ● Other Topics <ul style="list-style-type: none"> ○ 	TBD