

Hindu Temple of Greater Cincinnati

MINUTES

HSGC Executive Meeting

Date | time | location 02/11/2024 10:30 AM Zoom Meeting

EC Team/ Attendees (Absentees in Red)

Vinod Sudhakar | Manish Srivastava | Saravanan Sakthivel | Shailesh Patel | Krutarth Jain | Senthil Karmegam | Rani Dhamija | Sampath Rallapalli | Neetu Verma | Jiten Keswani | Haresh Patel | Soumya Paul | Kalai Balasubramaniam | Pravin Gangatirkar | Daksha Munsif | Valathappan Sivaraman | Kamlesh Singh

Topic	Owner
1. Around the room	
○ Financials	Sara & Shailesh
■ Migrated to Quickbooks	
■ Moved \$250k into a money market account	
■ Thanks to Shailesh for doing heavy lifting	
■ Think about cash vs accrual - Vs operational budget	
■	
○ Cultural	Shobana
■ May 19 - Talent show during temple anniversary	
■ Mar - Holi, May - Karaoke Nite, Aug - Nach Sitare, Mere Aawaz, a lot more events planned - ton of energy & excitement in this space	
■ Event Calendar & Priest Calendar - Pravin to be focal working with Meena Ji & Soumya	
■ Ideas on poster	
■ Need to kickstart Bricks fundraising	
○ Sports & Wellness Committee	Val
■ Yoga sessions starting March	
■ Chess tournament will start during March	
■ Need to something with Cricket, Golf, Volleyball - Subhas	
■ Krutarth & Val to connect on Golf	
○ Temple Management Committee	Senthil
■ 14 member team	
■ No devotee should leave the temple without Thirth & Prasad	
■ Need calendar published soon - print & sell for \$1 so that temple has contact information of devotees for maintaining in temple database.	
○ Communications Committee	Sampath
■ Found 1 member; have 2 additional in pipeline	
■ Need to manage Greg better & ensure he is tasked properly	
■ Contract with Manan - Follow up and close	
■ EC member posters needs to be printed	
■ Need to manage notifications board	Jiten
○ Event Management Committee	
■ Working on the event rental contract	
■ Need to get started on Mela sooner than later	
○ Technology Management	Sara on behalf of Kalai
■ Created Square Payment system - will eventually replace credit card machine and Paypal; Will also manage temple & priest appointments	
○ Front Project	Manish

<ul style="list-style-type: none"> ■ Have 3 proposals - \$140-\$160k for design & implementation; one \$40k; one \$26-\$35k ■ Will do electronic votes ○ Security Project/ Facilities <ul style="list-style-type: none"> ■ Received a \$100k grant to improve physical security of the temple ■ Ajay Munsif is coordinating the audit (When new constitution is approved, we will appoint him as Chief Audit Officer) ■ Kamlesh will lead it and the audit committee will do the paperwork. Karthik will work on the paperwork ■ Guest house if complete - \$450 rental/ occupant (1 bed 1 bath); Utilities extra ○ Priest Employment Agreement <ul style="list-style-type: none"> ■ Created a priest employment agreement that addresses several concerns reported over prior years and developed a common set of policies for all the employees of HSGC. This was given to the priests for review and signature. ■ Priests are required to sign it by deadline. If that deadline is missed, the priest will miss the bonus for the year and could face other actions. ■ Priest dakshana policy is changing and needed some explanation ■ Plan is to have a 40 hour work week + PTO ○ Long Range Planning <ul style="list-style-type: none"> ■ Front project, South Wing, North Wing, Community center master plan ■ Geothermal project or solar - will come and advice ■ KBA architects - consider them as they are reputable firm ■ Murugan group bringing new Rath to the temple - need to build a concrete pad & move both the rath there ○ Pooja Committee Updates <ul style="list-style-type: none"> ■ Most keys complete ■ Pooja communications are not reaching people ■ Jagannath Ji working on building a new Rath - will present to EC soon 	<p>Vinod</p> <p>Vinod</p> <p>Senthil</p>
<ul style="list-style-type: none"> ● Other Topics <ul style="list-style-type: none"> ○ 	<p>TBD</p>