

Hindu Temple of Greater Cincinnati

MINUTES

HSGC Executive Meeting

Date | time | location 01/13/2024 10:30 AM Zoom Meeting

EC Team/ Attendees (Absentees in Red)

Vinod Sudhakar | Manish Srivastava | Saravanan Sakthivel | Shailesh Patel | **Krutarth Jain** | Senthil Karmegam | **Rani Dhamija** | **Sampath Rallapalli** | Neetu Verma | Jiten Keswani | Haresh Patel | Soumya Paul | Kalai Balasubramaniam | Pravin Gangatirkar | Daksha Munsif | Valathappan Sivaraman | Kamlesh Singh

Topic	Owner
1. President's Updates <ul style="list-style-type: none">○ Welcome to the new team - Introductions & Roles○ Need to push each other harder and help grow the temple○ Maintain attendance to EC meetings - missing 3 meetings in a row will constitute resignation from the committee○ Form subcommittees to make progress○ Regular agenda - Go round the room and cover individual topics before jumping into deeper topics	Vinod
2. Around the room <ul style="list-style-type: none">○ Financials<ul style="list-style-type: none">■ Temple 2023 combined cash flow +\$410k■ Key contributors: Balaji Kumbabishekam (\$220k), Murugan Group (\$105k), Mata Ki Chowki (\$65k)○ Membership<ul style="list-style-type: none">■ Ideas on poster■ Need to kickstart Bricks fundraising○ Pooja Committee<ul style="list-style-type: none">■ Jan 1 - Lot of devotees, was able to manage with only 2 priests with volunteer help■ New Priest Vaibhav is here; Another priest going through stamping process■ Working on the priest contract - Will send to Vinod to review■ Priest bonus - At this time it does not look like there was a 10% increase over 2022 income so leaning towards no bonus. Vinod and Sara connect offline to discuss and then we can communicate accordingly.○ Front Project Update<ul style="list-style-type: none">■ Understand the space, and will be able to give an update in the next meeting.■ \$1M project - Need to have a solid plan and fundraising○ Facilities<ul style="list-style-type: none">■ Review Doyle & Elen's spend■ Facilities, Pooja Committee & Event committee connect offline and figure out the best way to handle cleaning related tasks, expenses & approval process■ Buy Garbage compactor idea - Sara, Kamlesh & Sailesh to connect on overall utility spend reduction■ Guest house repair progressing but slowing down■ Working on furnace, tile project, electrical project	Sara & Sailesh Haresh Senthil Manish Kamlesh

<ul style="list-style-type: none"> ○ Temple Management <ul style="list-style-type: none"> ■ New role - looking at priest, guest services. ■ Created an excel sheet for volunteering. Will share with EC ○ Technology Management <ul style="list-style-type: none"> ■ Created Square Payment system - will eventually replace credit card machine and Paypal; Will also manage temple & priest appointments ○ Sports & Wellness <ul style="list-style-type: none"> ■ Working on chess tournaments during Mela ■ During summer Volleyball tournament ■ Monthly once in person Yoga session for anyone interested - Pilot in zoom for next couple of months - Do we charge money? ○ Youth Engagement <ul style="list-style-type: none"> ■ Managing high school kids through GroupMe ○ Fundraising <ul style="list-style-type: none"> ■ Will review the plan in next meeting ○ Cultural <ul style="list-style-type: none"> ■ Will review the plan in next meeting ○ Religious Education <ul style="list-style-type: none"> ■ Received syllabus from Ganesh Ji and adding more like Ram celebration etc ■ Will be working closely with Neetu Ji. Please connect with Vinod offline 	Pravin Kalai Valathappan Neetu Rani Soumya Daksha
<ul style="list-style-type: none"> ● Other Topics <ul style="list-style-type: none"> ○ 	TBD